

Pack 901 Training Program

Goals of Pack Training

Every boy needs and deserves qualified, trained leaders who will provide the best program possible, the way it is intended.

Training shows new leaders how to do their jobs and allows more experienced leaders to pass on their knowledge. Trained leaders ensure that the goals of Cub Scouting are met.

Cub Scout leaders need training to:

- Help understand the aims and purposes of Cub Scouting
- Improve their ability to work with boys and their leaders
- Learn how to plan and execute an effective Cub Scouting program
- Learn Cub Scouting skills
- Help leaders become confident in carrying out their responsibilities
- Give boys the best program possible

In Packs with training, the following results occur:

- A quality Den and Pack program is provided, and the boys and families are enthusiastic and interested
- Boys stay in the program longer and are more likely to join and advance in Boy Scouts
- Trained leaders stay in the program longer
- Relationships between the Pack and the Chartered Organization are stronger when the pack leaders fully understand their jobs
- There is a better chance that the purposes of Cub Scouting will be met

Four Levels of Adult Training

Every leader should be trained as quickly as practical, with required training completed before they become too involved in carrying out their leadership responsibilities. The Scouting Program owes it to the leader to help them learn how to do their job and the leaders owe it to the boys entrusted to them that they are able to offer them the best program. District or Council level training is provided and critical to attend for Leader-Specific Training and most Supplemental Training programs.

*Required Training for
all Cub Scout Leaders*

1. Fast Start Training/Youth Protection Training – web-based

Fast Start Training – A web-based course providing new leaders with key information to help them understand the program and how to develop effective, quality programs. This should provide enough information for the first several meetings, and until Basic Leader Training is taken. Fast Start Training is a short program designed to provide specific meeting planning information related to the position. This training is available on-line at <http://www.scouting.org/cubscouts/faststart/>

Youth Protection Training - Each leader in the Cub Scout program needs to complete Youth Protection Training, which is delivered now via a web-based course. Parents are also encouraged to take the course. In addition to reviewing BSA policies, this training develops and increased awareness of youth protection issues, which is good for any parent. The course is available on-line at <http://www.scouting.org/pubs/ypt/ypt.jsp>

Youth Protection Policies:

- 1. No One-On-One Contact**
One-on-one contact between an adult and a youth member is not permitted. In situations that require personal interaction, such as a Scoutmaster conference, the meeting must be conducted in view of at least one other adult.
- 2. Respect of Privacy**
Adult leaders must respect the privacy of youth members in situations such as changing into swimsuits or taking showers at camp. In similar situations, adults should also protect their own privacy.
- 3. Separate Accommodations**
When camping, no youth is permitted to sleep in the tent of an adult other than his own parent or guardian. Councils are strongly encouraged to have separate shower and latrine facilities for females. Where separate facilities are not available, separate shower times for males and females should be scheduled and posted.
- 4. No Secret Organizations**
There are no secret organizations recognized within the Boy Scouts of America. All aspects of Scouting are open at any time for observation by parents or guardians and troop leaders.

5. **No Hazing**
Physical hazing and initiations are prohibited by the Boy Scouts of America and may not be included as part of any Scouting activity.
6. **Appropriate Attire**
Proper clothing is required for all Scouting activities. Skinny-dipping is not condoned by the Boy Scouts of America.
7. **Junior Leader Training and Supervision**
Adult leaders must monitor and guide the leadership techniques used by junior leaders and ensure that Boy Scouts of America policies are followed.

ALL LEADERS MUST COMPLETE BOTH FIAST START TRAINING AND YOUTH PROGESTION TRAINING BY THE END OF SEPTEMBER, 2003

*Required Training for
all Cub Scout Leaders*

1. Basic Leader Training – Council-Level

Basic Leader Training helps prepare and build the confidence of leaders to deliver a quality, fun-filled program. BLT is conducted in 2 parts:

New Leader Essentials – this course is for all new leaders, and highlights the values, aims, history, funding, and methods of the Scouting program. Once completed, it need not be taken again, even if the leader moves to a new position or program level. (less than 90 minutes)

Leader-Specific – these series of Council-level courses give leaders the knowledge and skills needed for specific positions, including Tiger Cub Leader, Cub Scout Den Leader and Assistant, Webelos Den Leader and Assistant, Cubmaster and Assistant, and Pack Committee Leaders. (about 2 hours)

Pack 901 will bring Central New Jersey Council trainers to Patrick McGaheran School to conduct New Leader Essentials training in October 2005. More details will follow.

2. Supplemental Training

Unit Leadership Enhancements – Pack-level training as part of monthly pack leader meeting. Format is short training-related discussions led by the Pack Trainer to help leaders be better prepared to deliver a quality program. Includes distribution of Baloo's Bugle and other training aids.

District Roundtables – Central New Jersey Council's Hunterdon Arrowhead District (HAD) holds monthly roundtables at North Hunterdon High School on the first Wednesday of the month. A forum where all Cub, and Boy Scout leaders meet to discuss upcoming events, obtain program and monthly theme support and suggestions and conduct training.

Pow-Wow and University of Scouting – A Pow Wow is an annual gathering of Cub Scout leaders from the entire Council. It is a training conference conducted in a festive atmosphere. It is an excellent resource for sharing experiences and picking up ideas for meetings. The Patriots Path Council is offering a University of Scouting on October 29, 2005.

Webelos Leader Outdoor Training – this course is designed for Webelos Den Leaders and Assistants to teach outdoor skills through demonstration and hands-on practice. It prepares Den Leaders to conduct Webelos overnight camping by covering basic skills. This course is offered several times a year

*Required Training for all
Webelos Scout Leaders*

Basic Adult Leader Outdoor Orientation (BALOO) – A one-day training event at the Council or District level that introduces parents and leaders to the skills needed to plan and conduct pack outdoor activities, including: preparation; site selection; how to involve parents; health and safety; equipment; food and cooking and other skills.

Den Chief Training – A one-day training course focused on providing the basics for Cub Scout and Webelos Den Chiefs. The Cubmaster, Assistant Cubmaster, Pack Trainer and experienced Cub Scout and Webelos Den Leaders also provide as-needed training to Den Chiefs. Just ask!!

3. Advanced Training

Wood Badge – this program offers the most advanced and intensive training in leadership skills for Scouters selected by the District and Council. Eligibility is open to leaders at all levels of all BSA programs. Wood Badge has several phases over an 18-month period. It both demonstrates a firm and long-term commitment to the scouting programs and requires a commitment by the trainee to follow through.

Resources for Leaders

Each leader will receive a number of BSA publications from the Pack as part of their leadership package. Among them are may be the following resources:

1. Guide to Safe Scouting – The purpose of this guide is to prepare adult leaders to conduct Scouting activities in a safe and prudent manner. The policies and guidelines have been established because of the real need to protect members from known hazards that have been identified through eighty-plus years of experience. Summer 2005 was a bad year for scouting, , at Jamboree, on trails in the western US and even in NJ. We can not overstate the importance of this book and the need to be familiar with these guidelines. This resource is on-line at <http://www.scouting.org/cgi/gss/viewall.pl>
2. Cub Scout Leader Book – the “bible” for Cub Scout leaders, this manual includes a wealth of information on the Cub Scout program, administration of dens and packs, managing boys, each rank’s programs, activity guides and resources.
3. Cub Scout Ceremonies for Dens and Packs – everything you need to know about Den and Pack Ceremonies.
4. Program Guide Book – contains the monthly themes and suggestions for activities for each rank’s aligned with the themes.
5. Cub Scout Academics and Sports Program Guide – all the details and requirements to plan, and execute the Academics and Sports program
6. Cub Scout Leader How To Book – ideas for den and pack meetings
7. Cub Scout Songbook – hundreds of fun songs for meetings and campouts
8. Cub Scout Fun Book – more activities centered around advancement
9. Your Flag – everything you want to know about the Flag
10. Handbooks – the Handbooks for Tiger, Wolf, Bear, and Webelo ranks. They include all of the advancement requirements. Every boy should have one and bring it to each Den and Pack meeting.
11. Baloo’s Bugle – a monthly publication containing program aids for skits, songs, activities, etc. This will be distributed in electronic format to all leaders by the Leader Meeting.

In addition, there are a multitude of additional resources available in hardcopy (see Nick or Kevin) or on the web at:

Central New Jersey Council: www.cnjcbsa.org

Boy Scouts of America: www.scouting.org

Guide to Safe Scouting, 2003 Edition – <http://www.scouting.org/cgi/gss/viewall.pl>

Supplies – www.scoutstuff.org

Good portal – www.scouters.com

Cub Scout Themes of the Month – www.scoutingbear.com

Virtual Cub Leader’s Handbook – www.geocities.com/cybercubber/

Boys Life Magazine – www.boyslife.org

Scouting Magazine – www.scoutingmagazine.org

Mac Scouter – www.macscouter.com

Pow Wow Online – www.powwow-online.net

National Scouting Museum – www.bsamuseum.org

Scouting Web Portal – www.usscouts.org

Great site on the founder of Scouting, Lord Robert Baden-Powell - <http://www.pinetreeweb.com/B-P.htm>

Animated Knots – <http://www.mistral.co.uk/42brghtn/knots/42ktmenu.html>

Patches – www.councilstrip.com

Cub Scout Leader Awards (Square Knots)

Pack 901 has many adult leaders who could qualify for Cub Scout Leader Awards. Let's make this a priority for this year's training program – get as many leaders as possible who are willing to achieve these started on meeting and more importantly, tracking the requirements. For every Leader Award, attendance at either District Roundtables or Pow Wows/University of Scouting are required and need to be highlighted as unique opportunities.

Youth-Earned (adults who earned these awards as youth can wear a knot)

- Religious Emblems
- Eagle Scout Award
- Arrow of Light

Adult-Earned

- Religious Emblems
- Cubmaster
- Cub Scouter
- Webelos Den Leader
- Cub Scout Den Leader
- Tiger Cub Den Leader

